



Santa Barbara—Goleta Valley
AAUW

Volume 6
Number 8

Coast Connections
The SB-GV AAUW Monthly Newsletter

April, 2016

Santa Barbara-Goleta Valley (CA) Branch

Celebrating 100 years of empowering women in the Santa Barbara area.



Thursday, April 7, 2016 – 7pm

Film will be followed by a town hall with panelists
Robert Greenwald, Brave New Films
Sen. Hannah Beth Jackson, CA State Senate
Assemblyman Das Williams, CA State Assembly
Mayor Helene Schneider, Mayor of Santa Barbara
Bob Weiss, Father of Veronika Weiss
Toni Wellen, Coalition Against Gun Violence

Marjorie Luke Theatre Tickets: \$12
721 East Cota St. **Tickets available at the door: 6pm**
Free parking available Or online: brownpapertickets.com/event/2513009

Sponsored by



Making a Killing: Guns, Greed, and the NRA tells the stories of how guns - and the billions made off of them - affect the lives of everyday Americans. It features personal stories from people across the country who have been affected by gun violence, including survivors and victims' families. The film exposes how powerful gun companies and the NRA are resisting responsible legislation for the sake of profit - and thereby putting people in danger. The film looks into gun tragedies that include unintentional shootings, domestic violence, suicides, mass shootings and trafficking - and what we can do to put an end to this profit-driven crisis.



www.MAKINGAKILLING.COM

President's Message

Hello AAUW members,

We are thrilled to be handing over the Presidency to Jill Kingdon for the year 2016 -2017 and want to thank everyone who has agreed to serve on next year's Steering Committee. We will hold our annual meeting in May at which we will officially elect the slate of candidates put forth by our Nominating Committee. We're witnessing a "renaissance" of AAUW in Santa Barbara and Goleta and it would not be happening without each of you being a member!

Get Ready for Equal Pay Day on April 12. Did you know that as early as 1922 the gender pay gap has been a primary issue for AAUW? In 1955, AAUW supported a bill requiring "equal pay for work of comparable value requiring comparable skills." Congress finally enacted the Equal Pay Act, a version of the 1955 bill, in 1963.

Despite the Equal Pay Act the wage gap persists; women are typically paid just 79 cents on

average for every dollar paid to men. Although enforcement of the Equal Pay Act and other civil rights laws has helped to narrow the wage gap, significant disparities still must be addressed.

To improve the scope of the Equal Pay Act, AAUW advocates passage of the Paycheck Fairness Act. This would give employers stronger incentives to follow the law, enhance federal enforcement efforts, and prohibit retaliation against workers asking about wage practices.

Think 79 cents is bad? The pay gap is even worse for women of color. AAUW also observes Asian American Women's Equal Pay Day in March, African American Women's Equal Pay Day in August, Native American Women's Equal Pay Day in September, and Latina Equal Pay Day in October.

Looking back at our local March Branch activities, we want to thank Elly Rumelt and her committee for organizing our successful and outstanding Empowered Woman Luncheon.

Thank you to everyone who attended. We not only enjoyed a great meal with a wonderful group of old and new friends, but we also heard a very impassioned talk from Carlyne McDonnell on the importance of continuing the fight for women's equality. We hope to continue to celebrate International Women's Day each year on March 8th with this type of event.

Our monthly outings and stimulating discussion groups are thriving. If you have yet to attend a Smart Talk gathering, eat out with Lunch Bunch, explore on a Sunday afternoon, enjoy a movie or new book with other members please do.

See you on April 7th at the Marjorie Luke Theater to view and discuss a powerful and timely film.

Claire VanBlaricum 967-7523

Jane Honikman 967-9757



AAUW a Leading Voice for Pay Equity

On Wednesday, March 16, I had the opportunity to testify on behalf of AAUW before the U.S. Equal Employment Opportunity Commission (EEOC). The hearing was called to hear public testimony on a new rule that seeks to tackle the persistent gender and racial pay gap through improved data collection. AAUW has long fought to end gender pay discrimination, from our first report on pay equity released in 1913 to our work today to pass the Paycheck Fairness Act. This proposed EEOC rule, which AAUW strongly supports, would collect summary pay data from employers to better understand compensation patterns.

The Commission invited me to testify on this issue because AAUW has been a leading voice for pay equity, and a champion of commonsense solutions to close the pay gap. At the end of January, when the proposed rule was released, AAUW Action Network supporters sent over 4,000 messages to Labor Secretary Tom Perez urging him to finalize a new rule swiftly. Well done! Soon, you'll receive another Action Network message targeting the EEOC and urging them to do the same.

Employers annually file employment data through a tool called the EEO-I form, and the new rule would require employers to report summary pay data by gender and race on that form. The new rule outlines a more efficient process that is less burdensome for business, utilizes existing mechanisms to report data – and for a greater number of workers, promotes the kind of transparency that is associated with closing the pay gap, and facilitates voluntary compliance with existing laws. In a perfect world, all companies would take such action voluntarily. But until that happens, the EEOC's proposal would hold up a much needed mirror to those businesses filing their EEO-I forms, enhancing the opportunity to proactively improve their pay practices.

Shining a light on existing pay practices, gathering data about pay discrepancies, and giving experts and employers the information they need to correct the problem will help address pay disparities. This kind of aggregated data exposes trends in hiring, paying, and promoting employees, which can inform interventions within and across businesses. Data can reveal sex segregated jobs, a lack of women and people of color in positions of power, and unequal salaries, benefits or bonuses.

Paying people fairly for the work they do shouldn't be dependent on their gender, race or ethnicity. Access to appropriate data is necessary to shine a light on pay practices, reveal trends, and support employers in proactively improving systems and closing gaps. AAUW strongly believes that the proposed revisions to the EEO-I are a fair and reasonable way to gather that data.

Sincerely,

Lisa M. Maatz
Vice President of Government Relations

tech
trek

Teck Trek Fund Raising Status

Thanks, everyone, for your support. We reached our goal of sending 28 girls to 2016 Tech Trek Camp. Any monies received now will be applied in reserve for 2017 Camp. It seems that fund raising has developed into an all-year-round function so we can receive donations at any time.

Beverly Kowalsky Ching
Fund Raising Chair

Nominating Committee Final Report

The branch Nominating Committee has recommended the following slate of candidates for Officers and Steering Committee members for our 2016-2017 AAUW year. Thank you to all who have agreed to serve the branch in leadership positions. Our official election of these candidates will be held at our Annual Meeting on Tuesday, May 31. See below for details.

President - Jill Kingdon
Treasurer - Carol Thompson
Secretary - Diane Green
Membership - Ginny Capra
Parliamentarian - Claire Van Blaricum
Tech Trek - Barbara Levi & Beverly Kowalsky-Ching
Assistant Treasurer - Irene Stone
Newsletter - Susan Engles



Members-at-Large
Deborah Castorino ★ Jane Honikman ★ Martha Lannan ★ Elly Rumelt ★ Dot Salogga

Pizza Party!

Rusty's Pizza, 5934 Calle Real in Goleta

Tuesday, May 31 6:00—8:00 p.m.

We'll provide the pizza and salad, but it is BYOB (Buy Your Own Beverage).

We have a private room reserved for our end-of-the-year celebration and official annual meeting.

We will elect and install our branch leadership for the 2016-17 year.

Please put this on your calendar now!



Clover Brodhead Gowing—our 100th Member



Clover was born on July 22nd in Cincinnati, Ohio. She has lived in Illinois, Indiana, Tennessee, Texas, New Hampshire, Arizona, Washington state and, in the '60s and '70s, in San Francisco, San Rafael and San Diego. As a child Clover wanted to be an Egyptologist and would still like to study it. Clover has been a widow for four years and she and her husband were/are child-free.

Clover received her BA in Sociology at Denison University in Granville, Ohio after 13 years at the college preparatory school for girls in Cincinnati. She received her MA-Teaching in Health Science from San Diego State and her PhD. in Health and Safety Education at the University of Illinois at Urbana-Champaign. Her main focus has been on sexuality education and family planning. She has been employed by public health agencies and with Planned Parenthood affiliates where she was propelled into sex education and family planning. After working seven years as a children's protective services caseworker, she realized that her job depended on others being unable or unwilling to care for their offspring, usually as a result of unexpected pregnancies.

Clover says that having lived in two “destination locales” (western Washington and Santa Barbara) for the last 30+ years, she hasn't traveled much. She usually combines her travel to conventions or reunions with visits to friends and family. She loves to knit and says she loves trains, planes and automobiles where someone else is driving.

Her favorite food is vegetarian, especially Middle Eastern, Mediterranean, Chinese, Thai and Mexican. Clover enjoys audible books but also enjoys reading aloud to and by someone. Her favorite genres are historical fiction, non-fiction, biographies, British mysteries (P.D. James) or anything about the human-animal bond. Her all-time favorite book and movie is “One Flew Over the Cuckoo's Nest”, which she says is a great story about a serious issue with a perfect cast of characters and actors. Her favorite types of music are classical, oldies (1930's through 1970's), Broadway shows, movie soundtracks, Gilbert & Sullivan and Verdi operas. Her hobbies include knitting, working jigsaw puzzles and word games. Her favorite color is purple in jewel tones or blue-green (like the AAUW logo), but her wardrobe also consists of a lot of denim.

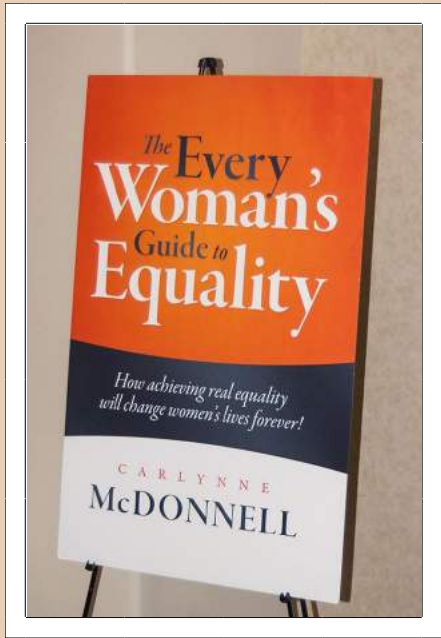
Clover joined AAUW because a friend from Iran, living in Pennsylvania, had received her doctorate in London with a scholarship from the International Association of University Women and when she moved to Washington, she contacted a friend who took her to an AAUW meeting where she heard speakers in non-traditional women's jobs. She was hooked on AAUW's mission. When asked, “What do you hope to get out of AAUW?”, Clover said that from the 1990's through 2005 she was an active member, holding various positions—membership, nominations, public policy, education foundation, legal advocacy fund and scholarship committees. She also served as president or co-president of the Prescott, Arizona and Clallam, Washington branches. By holding these positions, she gained many leadership skills. Now she says she hopes to be a voice of experience with little or no responsibilities but she is willing to help on time-limited projects with no homework.

Welcome Clover, and thanks for being our 100th member!

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Featured Carlyne McDonnell
March 8, 2016 ❖ Canary Hotel

April, 2016 Calendar



"Spring translates earth's happiness into colorful flowers."

~ Terri Guillemets

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| April 7 | Thursday
7:00 p.m. | Making a Killing—Guns, Greed and the NRA - Marjorie Luke Theater, 721 E. Cota St.. See page 1 for details. |
| April 11 | Monday
7:00 p.m. | Smart Talk Discussion Group - The group will meet at the home of Erin Neil, 1339 Crestline, Santa Barbara. We will discuss friendship. |
| April 12 | Tuesday
12:00 noon | Lunch Bunch - Pascucci at the Camino Real Marketplace in Goleta (between Chili's and McDonald's). Please call Claire VanBlaricum at 967-7523 by Monday, April 11 for a reservation. This is a new restaurant in Goleta, but is a branch of the Pascucci in downtown Santa Barbara. |
| April 15-17 | | AAUW CA Convention 2016—AAUW Empowering you!
San Mateo Marriott Hotel, San Mateo, CA |
| April 17 | Sunday
2:00 p.m. | Tour of La Casa de Maria —Meet at the <i>Center for Spiritual Renewal</i> . Tour followed by tea and cookies. RSVP by April 11 to Katherine Collis at: katherine@immaculateheartcenter.org or 805-969-2474. |
| April 18 | Monday
10:00 a.m. | Craft Group - The group meets the third Monday of every month at Beverly Kowalsky-Ching's home, 462 S. San Marcos Rd., Santa Barbara. Call Beverly at 964-5411 for more information. |
| April 19 | Tuesday
7:00 p.m. | Book Ends - We will meet at the home of Ginny Capra, 6020 Paseo Palmilla in Goleta to discuss <i>The Invention of Wings</i> by Sue Monk Kidd. See page 8 for information about our meeting in May. |
| April 20 | Wednesday
12:00-2:00 p.m. | League of Women Voters Community Forum - "Education". The forum is held at the Louise Lowry Davis Center, 1232 De la Vina St., Santa Barbara. |
| April 25 | Monday
7:00 p.m. | Smart Talk Discussion Group - The meeting will be held at the home of Claire VanBlaricum, 5026 Yapple Ave., Santa Barbara. We will discuss the effects of having an all-volunteer army. |
| April 26 | Tuesday | Movie Night - Please watch for an email the weekend before for information on the film, time and theater location. |
| April 28 | Thursday
4:00 p.m. | Steering Committee Meeting - The meeting will be held at the home of Jane Honikman, 927 N. Kellogg Ave. |



May 31 ❖ Pizza Party! End-of-year celebration and annual meeting at Rusty's Pizza Parlor in Goleta. See page 4 for details.

Santa Barbara -
Goleta Valley AAUW

P.O. Box 802
Goleta, CA 93116-0802
<http://sbgv-ca.aauw.net/>

2014-2015 OFFICERS

Co-presidents:

Claire VanBlaricum
Jane Honikman

Secretary:

Diane Green

Treasurer:

Carol Thompson

Asst. Treasurer:

Irene Stone

Steering Committee:

Ginny Capra
Jill Kingdon
Diane Green
Beverly Kowalsky-Ching

Barbara Levi
Elly Rumelt

Newsletter Editor:

Susan Engles

Scholarship Chair:

Ann Lippincott

Directory:

Ginny Capra



AAUW advances equity for women and girls through advocacy, education, philanthropy, and research.

By joining AAUW, we belong to a community that breaks through educational and economic barriers so that all women and girls have a fair chance.

Membership in AAUW is open to people who hold an associate degree or higher. Branch membership offers friendship with like-minded people and an arena for making a positive contribution to your community. Benefits include a subscription to **California PERSPECTIVE**, our quarterly publication. You can join our e-mail lists and attend our annual convention. Membership dues at the branch level include California and National dues.

If you know of someone who you believe would appreciate the opportunity to join our branch, please send them the link to our website (<http://sbgv-ca.aauw.net/>) and give their name and contact information to Ginny Capra at ginnycapra@cox.net.

BOOK ENDS



To explore the theme of unfairness in our justice system, we have chosen two books for our meeting in May. Please note that readers may choose to read just one OR both books. The titles/authors are *Orange is the New Black* by Piper Kermac and/or *Just Mercy* by Bryan Stevenson. *Just Mercy* is also the selection for UCSB Reads and Santa Barbara Reads, which are programs sponsored by both the UCSB and Santa Barbara Public Libraries to bring the campus and city together for a common reading experience.

Check the links to find out about UCSB faculty panels, book discussions, film screenings, TED talks and other events. The author, Bryan Stevenson, will present a free lecture at UCSB's Campbell Hall on April 18, 2016. Many Book Ends' readers plan to attend. Please join us!

Links:

http://www.santabarbaraca.gov/gov/depts/lib/events/sb_reads.asp

<http://www.library.ucsb.edu/ucs...>